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Forward Moving.



Kin Canada
Kinsmen • Kinettes • Kin
District 7 • Atlantic

Fall Leadership Convention 2023

Debert, Nova Scotia

October 26-28, 2023

Hosted by the Kinsmen Club of Antigonish

Mission Statement

Volunteer members impacting Canadian communities through service, leadership, fellowship, and personal development.

Vision

To be Canada's National Service Organization.

Values

Excellence, Pride, Integrity, Inclusiveness, Compassion.

The Objects of the Association:

To promote and direct service work through fellowship amongst its Clubs and their members, to the end that:

- members of the Clubs may enjoy personal development through the Association;
- they may be improved and educated in modern business and professional methods and ethics;
- the involvement of all in the enrichment of their community may be stimulated;
- a spirit of co-operation, tolerance, understanding and equality among all nations and peoples be fostered and that unity of thought and purpose throughout Canada be established toward this goal; and
- they shall serve their community's greatest need.

KIN SONG

Here we are together once again
One and all a happy bunch of Kin,
Leave your cares and troubles for a while,
Let your face break forth in smile.
Turn around, grab someone by the hand,
They're your friends, the finest in the land,
Now all set - let's shout to beat the band,
Kinsmen, Kinettes and Kin!

EXPRESSION OF GRATITUDE

Happy to meet, sorry to part, Happy to
meet again, May we always be true Kin in
our thoughts and deeds, And be grateful for
all good things received.

O CANADA

O Canada, our home and native land.
True patriot love, in all thy sons' command.
With glowing hearts, we see thee rise.
The True North strong and free.
From far and wide, O Canada,
We stand on guard for thee.
God keep our land, Glorious and free.
O Canada, we stand on guard for thee!
O Canada, we stand on guard for thee!

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Welcome to your Fall Leadership Conference (FLC), Fellow Kin!

FLC's are one of my favourite times of the Kin year. It is a great opportunity to reconnect with our fellow Kin from across the District, a time to learn, and a time to ready ourselves for the year ahead. Some of my best memories in Kin are at an FLC, and I hope that you too, can make some great memories over the weekend.

The National Board of Directors (NBoD) is also starting our 2023/24 Kin year. At our first meeting in September, we identified and discussed top priorities, one of which is to hire a permanent Executive Director (ED) as soon as possible. Interim ED Carmen Preston, HRF will continue to be an integral part of the team and we will be relying on her extensive knowledge and skills during the onboarding of a new Executive Director in the coming months as she returns to the position of Kin Canada's Operations Manager – a position she has held for an incredible 35 years!

The NBoD is also still working on our Association's accreditation with Imagine Canada. As a result of this, we continue our thorough review of our governing documents, the National Policies and Procedures of the Association (NPPA) and the Governing Operating Bylaw #2 (GOB). We will be looking for your feedback and engagement regarding all policy changes, so please keep an eye out for those opportunities.

Another of the major goals for the NBoD is to increase our communication with you, our club members. You will see the return of Inside the Boardroom and more frequent updates on a variety of our communication avenues.

Kin Canada's two working groups – the Revenue Generation Working Group (RGWG) and the Operating Model Review Working Group (OMG) also continue to meet regularly and are working hard to achieve goals set out for them in their Terms of Reference (TORs).

The Revenue Generation Working Group (RGWG) is currently exploring a pilot project in Ontario and continues to seek other opportunities to help offset operating costs for our Association. If you have ideas about alternative sources of revenue for Kin Canada or you would like to join the working group, please contact National Director Ryan McClinchey (rmcclinchey@kincanada.ca).

The Operating Model Working Group (OMG) continues to meet weekly to help us move Kin Canada forward and position ourselves to be Canada's National Service Organization. Thanks to your enthusiastic engagement with the OMG, there has been lots of data collected. Your input has been invaluable to the OMG and is actively being utilized. OMG Focus Groups will begin soon, and the working group will also distribute an external survey to Canadians shortly. If you are interested in joining a focus group, please contact Joanna Low (jlow@kincanada.ca) for more information. The OMG is also currently seeking to increase the diversity of voices within the working group, so please reach out to Joanna if you are interested in joining.

As your National President, I am looking forward to helping support the work that your club does. Please reach out if you would like me to send a greeting (letter or video) or to attend a function in person. Also don't forget to nominate an outstanding Kin member for the National President's Recognition Award. Nomination forms are found on iKin.ca under Recognition Awards. I look forward to my District Tours of District 3 and District 6 this year and can't wait to see for myself the impact you have on your communities and see how you can INTENSIFY what you do this Kin year.

Yours in Kin,

Amanda Naughton-Gale

2023/24 National President Kin Canada



Itinerary – Fall Leadership Conference 2023

Thursday, October 26, 2023

4pm – 7pm	Registration
4pm	District Executive Council Meetings
8pm	Evening Informal. Entertainment provided by Dennis Noseworthy

Friday, October 27, 2023

8am-9am	Breakfast
9am – 10am	Registration
10am	PD Session – Risk Management & Chapter 11 (VG & D7 Risk Manager Bill)
12pm	Lunch
1pm – 4pm	Service Presentation (DSD Brian) Building Community Service Project
6pm	Dinner
8pm	Zone Meetings
9pm	Opening Ceremonies Magician Act Dance – Halloween Theme

Saturday, October 28, 2023

8am-9am	Breakfast
9am	Credentials
9:30am	Call to Order
10:45am	Coffee Break (sponsored by Kin Club of Halifax)
12pm	Dinner
1:00pm	PD Session – The Future of District 7, Structure & Succession Planning (Gov Vicki/VG Bill)
2:15pm	Break
2:30pm	PD Session Continued and Town Hall
6:30pm	Cocktails
7pm	Banquet
9:30pm	Hospitality Suite (sponsored by Sackville Kinsmen, District Convention 2024 Host) Dance with Local Entertainment

Business Agenda – Fall Leadership Conference 2023

Saturday, October 28, 2023

- 9:00am Credentials
- 9:30am Installation of Governor
Charge of Oath with District Executive Council
Call to Order
- Address to the Chair: Governor Vicki, Fellow Kin
 - O'Canada
 - Kin Song
 - Moment of Silence for Departed Kin
 - Presentation of Hugh McGuish & Elaine Skurdauskas Memorial Gong & Gavel
 - Governor's Opening Remarks
 - National Vice President's Remarks
 - Introduction of Head Table
 - Recognition of Distinguished Kin & First Timers
 - Welcome by Host Club & Convention Chair, DG Gary Delorey
 - Appointment of Sergeant at Arms
 - Credentials Report
 - Adoption of the Agenda
 - Reports:
 - Resolutions Chair Report
 - Rules of Order Report
 - District Executive Reports
 - Deputy Governor Reports
 - 1st Call for bids for FLC 2024
- 10:15am Old Business
- District Convention 2023 Financial Report (Kin Club of Nashwaaksis)
 - Minutes from District Convention 2023
 - Business arising from the Minutes of District Convention 2023
 - Presentation of the 2022-2023 Reviewed District Financial Statements
- 10:45am Break
- 11:00am Call back to Order
- 2nd Call for bids for FLC 2024
- New Business
- Resolutions (if applicable)
 - 1st Call for Candidates for Vice Governor 2024-2025
 - District Convention 2024 Presentation
 - 3rd Call for bids for FLC 2024 & Final Selection

11:20am	National Service Presentation (DSD Brian)
12:00pm	Lunch
1:00pm	PD Session: The Future of District 7, Structure & Succession Planning.
2:15pm	Break
2:30pm	PD Session Continued & Town Hall
3:30pm	Adjournment / Remarks

Governor's Banquet October 28, 2023 7pm

6:30pm	Cocktails
7:00pm	Call to Order
	O'Canada
	Kin Song
	Moment of Silence for Departed Kin
	Toast to the Association & Response to the Toast
	Toast to Canada
	Kin Expression of Gratitude
	Supper
	Guest Speaker
	Past Governor Mary – Awards Presentation
	FLC Host Club Chair Remarks, DG Gary Delorey
	Governor's Remarks

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Fellow Kin,

Welcome to Fall Leadership Convention 2023 in Debert!

This weekend, I want you to keep in mind one thing... “Forward Thinking. Forward Moving”. For as much as you listen and take in at this convention, I hope you’re also contributing and sharing, while keeping an open mind remembering we all have the same goal. Our ability to move forward in a positive way secures our future as the premier service club organization in Canada!

As a quick update, there are a lot of things happening and there are a lot of resources at your fingertips!

- The 2023-2024 Critical Path is updated on iKin.
- HREF bursary application is live.
- HREF is looking to add to their Board of Trustees. The deadline is Dec 1st.
- Insurance and Incorporation reporting went out to clubs October 16th
- KINDness Day is February 24, 2024. Promotional packages are available to order.

From a membership prospective, nationally, we see a small increase since July 1st, District 7 however is down slightly. We always experience a decline as clubs clean their rosters before Dues Invoices go out, but I’m proud to say the decline was not as steep as it has been in previous years. There are pending membership applications and clubs are doing the right thing by attracting new members! The District Executive Council is bound and determined to give you all the necessary resources to recruit and attract, but honestly the best recruiting tool is the simple invitation from a friend. Just ask.

This weekend’s goal is to get you thinking about the future of your club, and the future of District 7. What do we need to do to move forward? How do we effect positive change that excites our existing membership and also attracts new members? Ask yourself why you’re a member and what excites you to be a member and how do you become #d7proud? Somewhere in there is the answer to moving us forward! Thank you for joining us this weekend as we celebrate Building Community and forge the plan we need to MOVE FORWARD!

Yours in Kin,

Vicki Andrews

Governor, District 7
Kin Canada Atlantic

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Vice Governor Report

Governor Vicki/Fellow Kin,

Welcome to FLC 2024. The Antigonish Kinsmen along with FLC Chair – DG Gary has organized a great weekend of professional development, service and fellowship. I always excited for our conferences as it allows like-minded people to gather and to rekindle past relationships.

The Nov 15th deadlines are coming fast. We all know what clubs must complete by that date as they never change from year to year. I won't go into the details however, over the next month and a half, I will be reaching out through the DG's with updates as the district moves through these requirements. Don't wait till the last to start as the date creeps up quickly.

As we go through the weekend, open your mind to the possibilities as you listen to the PD sessions. Have conversations on the side and ask yourself and other members the tough questions that need to be asked.

I am excited in getting ready for next year. As you will hear, I am looking at innovating ways in staffing your team for the next Kin year. You will hear more on this during the weekend.

Again, sit back, buckle your seat belt and enjoy as a great weekend has been organized.

YIK

Bill McFadden

D7 Vice Governor 2023 – 2024

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TREASURER REPORT

FLC 2023

Governor Vicki and Fellow Kin:

As District Treasurer, I am responsible for collecting dues, service donations, paying bills and financial reporting at the district level.

I am honored that Governor Vicki entrusted me with this position.

As treasurer I am confident, with the support of yourselves and the district team, I will be successful in fulfilling my obligations and we will have a great year!!! Very shortly, we will be preparing and sending out invoices for district dues for the 2023-24 Kin year.

Please feel free to reach out to me if you have any questions or concerns.

In closing I would like to wish Governor Vicki a very successful FLC and thank the Kinsmen Club of Antigonish for all the work they did in preparation for the in-person event. Enjoy all FLC has to offer!

Yours in Kin,

Tracy Lawrence

Treasurer District 7

kintracycbs@gmail.com

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Governor Vicki & Fellow Kin,

Welcome everyone to FLC 2023 and thank you to DG Gary and his team for hosting us here at the Debert Hospitality Centre this weekend. May all the delegates enjoy meeting new friends and renewing long time friendships. To all the first timers welcome! Along with the fellowship may everyone take this opportunity to participate in the seminars, service projects and fellowship.

Since the new Kin year started, I have provided each of the DG's with a service binder and spoke with them individually by phone. Included in the binder is contact information for our service partners, District and National service awards criteria and information on CF, MS, Canadian Blood Services, Organ & Tissue Donation, National Disaster Relief Fund, Kin Canada Bursaries (HERF), Kin Kindness Day and the Kin Canada Foundation. There is also information on fundraising strategies to assist clubs with promotion and increased fundraising revenue hints for your projects.

Last year District 7 had an increase in total service dollars and hours under Past Service Director Nancy. We were also the first district to report 100% of clubs reporting total service dollars hours in 2022/23. Thanks LM Nancy for your leadership last year. My hope this year is that we continue this upward trend in donations and service hours.

I am pleased to report that D7 had 10 Kin Canada Bursaries awarded to students here in Atlantic Canada. Congratulations to all the bursary recipients and thank you to every club that sent in submissions for consideration. This year 2023/24 we are celebrating long time partnerships with both CF Canada and MS Canada. Since Kin Canada first partnered in 1964 with CF, our association has donated over \$50M to finding a cure for Cystic Fibrosis. Great strides have been made, but we must continue the fight to achieve "A World without CF". Our district partnership with Multiple Sclerosis began 45 years ago in 1978. Over this time we have contributed approximately \$2.75M and leveraged over \$3.1M including the MS Walks that Kin Clubs of Antigonish and New Glasgow used to organize. The D7 Kin Family has and will continue to make a difference serving our partners.

I am happy to report the CF Canada – Ultimate NHL Road Trip Raffle Ticket Draw has returned again this year beginning Oct. 30th to Feb. 1, 2024. CF has done a great deal of work to prepare for this fundraiser. For those clubs who have participated in the past, i hope you will be "on board" again this year. Clubs, who have never participated in the past, please consider getting involved this year. The only cost to your club is a little effort and time. The tickets make an excellent Christmas gift or stocking stuffer for any hockey fan and the raffle is only open to residents in Atlantic Canada.

In closing, I wish all D7 clubs a successful year. If you have any questions or require assistance, please contact your Zone Service Director, DG or send me an email: brianatshare@icloud.com.

Respectfully submitted,

LM Brian Hastings

District 7 Service Director "SERVICE with FUN and FELLOWSHIP"

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Greetings Fellow Kin,

I would like to welcome everyone to the Fall Leadership Conference of 2023. As a newer member of Kin Canada, this will be my first Fall Leadership Conference, and I am excited to take part in all the meetings and fellowship.

My name is Ramsey Lutfi and I am the District Communications Director this year. I have been a member of the Kinsmen Club of Notre Dame since 2021. Since joining the Kinsmen Club, I have served on my club's executive and have taken part in many events and fundraisers. I have enjoyed my time serving the organization that serves the community's greatest needs.

This year as the District Communications Director, my goal is to tell the stories of the clubs in the district. To accomplish this, I will be contacting the clubs in the district and asking them to submit information that they would like to share. I am excited to see what this year holds and to share what each club is doing for its communities.

Yours in Kin,

Ramsey Lutfi, District Communication Director

communicaitons@district7kin.ca

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Fellow Kin

Welcome to FLC Forward Thinking. Forward Moving.

I want to welcome everyone back to another year of Kin and to serving our communities needs. Each community has their own needs and uniqueness about them. This year I am looking forward to working with all of the clubs and supporting each club in whatever ways they need.

Membership retention is high on the goals for this year. It is important to have a healthy club to grow, learn, and be the community we all want to be. However, it is always great to have your eyes and ears open at your different events for those who may be looking for something different to do.

Please reach out to me if you have any questions, or concerns, or even ideas that you want to share.

Here's to a fantastic year, and Forward moving.

Shelley Burke

District 7 Club Support

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District 7 Secretary/Coordinator FLC 2023 Report

Fellow Kin,

It is indeed a pleasure for me to serve as Secretary/Coordinator but have to admit, things have changed considerably since I last served on DEC in the 80s, when we used smoke signals to communicate with our membership. Thanks to our awesome Team, I am catching up.

After the Gander Kinsmen Club folded, I wasn't able to participate as much in Kin but I am so pleased that since retiring, I am now in a position to be more active in Botwood Club, Zone and now District.

Coordinator Duties: Since accepting this position, I coordinated our DLS held in St. John's on May 19-21 which included booking Flights, Rooms and Meals. Currently along with Acting Gov Vicki and DG Gary Delorey, I am carrying out duties required of me for FLC 2023.

Secretary Duties: My duties as Secretary started with minutes of planning meetings leading up to DLS in May, the two DLS meetings, and since LM Vicki assumed the office of Acting Governor, I drafted minutes for two meetings in September and two more in October.

I send special thanks to DG Gary Delorey and the Kinsmen Club of Antigonish for organizing what I know will be an amazing FLC, can't wait to get to Debert!

Due to unforeseen events, we as District 7 Executive, experienced a challenging start to our term, however, thanks to VG Bill and Acting Gov Vicki, we are now on a good path. I can safely say, under the leadership of Acting Gov Vicki, District 7 is in for another successful year as we plan with ...

"Forward Thinking & Forward Moving"

Yours in Kin

Dennis Noseworthy
Secretary Coordinator
District 7

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Governor ummmmm... Vicki... Fellow Kin ☺

Things have really kicked off to a great start in Zone A!

For requesting clubs, installations are either all complete or scheduled. We attempted a Club Education Seminar, but found it difficult to find a date that worked to ensure good attendance. Instead of hosting it later in the fall, closer to FLC, we will have an educational component to Spring Zone.

During the Zone Meeting at FLC, Zone A will vote to update our Zone Bylaws, which includes a Vice Deputy Governor and allow for succession planning and an efficient handover from one DG to the next. We are also putting together a committee to revamp our Zone awards as well.

Spring Zone will be hosted by the Kin Club of Florenceville and will be Zone A's first Joint Spring Zone.

Membership is off to a positive start. After the roster clean up period, so far we are seeing some upward movement. I was fortunate to witness the installation of 2 new members already at the Nashwaaksis Kin Club with one more prospective. Each of the clubs have shown some increased engagement and social media presence, all great contributing factors to membership growth!

I am looking forward to a great Kin Year in Zone A, and looking forward to reporting about a great increase in service hours/dollars, activity in the community and membership growth come District Convention.

Respectfully Submitted,

Vicki Andrews

Zone A Deputy Governor

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Zone B District Deputy Governor Report

FLC 2023

Governor Vicki fellow Kin

Here we are HAPPY TO MEET, DG Ron Hirtle Zone B, D7

Start of another busy Kin year , so far to date we have installed 4 clubs ,working on others and have scheduled one official visit .

CES is set for October 15th with sessions from Committee OMG (PNP Carol Cooper)

Risk Management (VG Bill McFadden) and Service sessions (SD Brian Hastings) along with President info and open town hall discussions.

The Kin Club Halifax will be doing a CF NHL ticket sale at a local watering hole December 2nd

Zone B as of August 31,2023 had 136 members listed please to say we can add 3 more so far and possibly one more soon (in Kentville Kinettes a returning member) 1 new Liverpool Kinsmen and one Kin Club Halifax.

A big Thank You to DG Gary, the Antigonish Club in cooperation with Bible Hill for putting FLC Together .

Yours in Kin

Ron Hirtle

Deputy Governor Zone B

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**DEPUTY GOVERNOR'S REPORT ZONE C
CHAIR FLC (October 26-28, 2023)**

Governor Vicki and Fellow Kin:

Welcome to a fun full weekend with lots of fun and memories at District 7 hosted here in Debert NS. This location is quite unique to hold this event. We have a great agenda planned for the weekend.

There will be club education seminars and a community project clean up here in Debert. On Friday night there will be a Magician and Halloween Dance as well as another Music & Dance Event on Saturday night.

Club Visits

As DG of Zone C, I plan to visit clubs in the Zone within the next two (2) months before the snow flies hopefully.

Club Installations

Most of the club installations have been completed.

Zone Events

Antigonish will be hosting Zone C Darts on November 25, 2023 at the Antigonish Legion. An invitation will go out to Zone C.

Membership

Membership sits at 85 down from 100 we lost 15 as of September 30, 2023 stats. Hopefully we can attract new members with some upcoming projects. We should reach out and bring one new person to a meeting this year.

I like to thank all who helped me make this FLC a huge success.

Yours in Kin

Gary Delorey, Antigonish Kinsmen
Deputy Governor Zone C District 7
garyddelory@gmail.co

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DEPUTY GOVERNOR'S REPORT FLC 2023

Governor Vicki and Fellow Kin:

Welcome to FLC! It is my pleasure as Deputy Governor for Zone D to present the following Fall Leadership Conference Report for 2023. As you can see from below, we've been quite busy:

Club Executive Installations – I am pleased to announce that all club executive's installations for Zone D have been complete.

Club Executive Seminar – CES scheduled for October 14th, to be hosted by the St. John's Kinsmen.

Workshops planned are:

- Service & service awards presentation
- Club Health Assessment/Membership
- Education ikin and Kin-U
- Presidents reports and a round table discussion.

Official Club Visits – No visits have been scheduled yet, but I plan on starting in November with goal of completing by March 2024, so we'll be busy during the next few months with visitations.

Zone Events –Zone D Darts will be held on November 4th and hosted again this year by the Witless Bay & Area Kinsmen Club.

Membership – As of July 30 we have 94 members. This is an increase of 2. I will be working closely with clubs, encouraging them to increase membership and retention. Hopefully we can attract some more new members in our zone this year.

In closing I would like to wish Governor Vicki a very successful FLC and thank the Kinsmen Club of Antigonish for all the work they did in preparation for the in-person event.

Yours in Kin,

Tracy Lawrence

Deputy Governor Zone D District 7

kintracycbs@gmail.com

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Governor Vicki and Fellow Kin;

I would like to welcome everyone to FLC 2023. Please accept this report from Zone E. This is my first time as DG and I am looking forward to working with you in the upcoming kin year. I believe through our hard work and commitment, great things are possible.

I have reached out to all clubs in Zone E by telephone and all club executive installations have been completed. I am planning a Club Education Seminar in early November, once I have compiled all the necessary information. Topics for the seminar have not been finalized but emphasis on club officers training will be a priority. (There are several new members.)

Club visitation has always been well received by our clubs and where possible, I intend to combine my official visits with a club visitation. My first official visit is scheduled in late November and I hope to complete them all by the end of February.

Zone Darts was scheduled for Oct 20/23 by the Kinsmen Club of Bridgeport but busy schedules and other commitments have precluded any interest from other clubs. This will likely be rescheduled.

This year, the host club of Spring Zone E may try something new. We are in the process of contacting the kin clubs of zone G and zone D to entertain the possibility of an all Newfoundland and Labrador Spring Zone Conference in central Newfoundland. This exciting proposal, if accepted, will foster many lasting friendships and usher in a new era of club cooperation in our province.

Additionally, our Club (Bridgeport) is planning to hold a joint blood donor night with the Kinsmen club of Notre Dame. The details have yet to be worked out with the Canadian Blood Services but I am confident it will be well received. I intend to promote blood donation to all Kin clubs in our zone.

As of today, we have a total of 106 members in zone E. This is a decrease in membership of 2. (A gain of 5 but a loss of 7 members).

I'd like to wish Governor Vicki and her team a successful FLC and a very successful year. Special thanks to the Kinsmen Club of Antigonish for hosting this year's FLC.

YIK
DG Rodney Fudge
Zone E District 7

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October 20, 2023

Governor Vicki and Fellow Kin,

Welcome to FLC 2023. I am sure it will be a great time as usual. So sorry I won't be joining you this year. I am sure everyone will rekindle old friendships and make new ones.

This is now my fifth term as the Deputy Governor for Zone G. This zone includes the Kinsmen of Goose Happy Valley, Kinsmen of Bay St. George, Kinsmen of Corner Brook, Kinsmen of Gros Morne, Kinsmen of Rose Blanche and the Kinettes of Goose Happy Valley.

This year for Spring Zone there will be a joint one with Zone D, E and G. Which is all of Newfoundland and Labrador. This should be a great time.

I cannot wait to see what we are going to do the upcoming Kin Year in serving our community's greatest needs.

Here's to another great year.

YIK

Pauline March

Deputy Governor Zone G

Email paulinemarch2018@gmail.com

Phone 709-896-0216

Cell 709-896-1407

RESOLUTIONS REPORT

Governor Vicki, Fellow Kin:

(A) All Resolutions must be submitted to the District Secretary 40 Days prior to the Fall Leadership Conference. A copy of all resolutions to be included in the conference agenda shall be forwarded to all club presidents a minimum of 30 days prior to the date of the conference.

(B) Resolutions will be prepared for preparation at the District meeting and submitted typewritten, with copies for all delegates to the District Secretary no later than the evening prior to the District meeting.

(C) Resolutions may come from the floor, only if submitted with the signatures of five accredited delegates or accredited alternate delegates.

Respectfully submitted,

Bill Dahr, Resolutions Chair

RULES OF ORDER REPORT

Governor Vicki, Fellow Kin,

The Rules of Order and Procedure for this Convention shall be those published in the KIN CANADA - NATIONAL POLICIES AND PROCEDURES MANUAL.

Reading from Item No. 1, "Purpose" of the Rules of Order as published: "The purpose of the business portion of every Kinsmen, Kinette or Kin meeting is to ascertain the opinion of the Club members on the items of business coming before the meeting. To understand the question and to make an intelligent decision, discussion is necessary.

Some order must exist, some control must be established and some rules laid down. The purpose of these Rules of Order is to save time, coordinate the discussion, allow all members the opportunity to enter into the discussion and to keep discussion relevant.

Respectfully submitted,

Wade Dooley, Rules of Order Chair

REPORT OF THE CREDENTIALS CHAIR

Governor Vicki, Fellow Kin,

Voting shall be per National Policy and Procedures of the Association – Chapter 3: Meetings of Members (Conventions):

- a) As members of the Association, Clubs are entitled to vote at all National, District and Zone conventions/conferences only through individual registered Accredited Delegates (or Alternate Accredited Delegates as applicable), duly appointed by the Club, to vote on the Club's behalf.
- b) For normal "show of hands" votes, each Club is entitled to ONE vote only, regardless of the number of members of that Club who are present, to be exercised only by the Club's registered Accredited Delegate (or Accredited Alternate Delegate as applicable);
- c) For the purposes of poll and ballot votes only, the number of votes to which a Club is entitled is equal to the club's Official Membership. Official membership means the total number of a Club's Active Members registered on the National membership roster as of:
 - i. In the case of a National Convention/Meeting of Members, June 30th immediately prior to the start of the Convention; and
 - ii. In the case of a District convention, Zone conference or other Special Meeting of Members, the month end date that is more than thirty-five (35) days prior to the start of the convention, conference or Meeting.

For the purposes of normal votes, based on the number of accredited delegates, or alternate accredited delegates here today, the total number of votes is _____, with _____ for a 50% majority plus one vote, and _____ required for a 2/3 majority. For the purposes of poll and ballot votes, total Number of votes is _____, with _____ for a 50% majority plus one vote, and _____ required for a 2/3 majority.

Respectfully submitted,

Shelley Burke, Credentials Chair

OPERATING MODEL REVIEW WORKING GROUP (OMG)

PROGRESS REPORT TO FALL LEADERSHIP CONFERENCES

The Operating Model Review Working Group (OMG for short) has completed the first phase of its consultations with Kin Canada members and staff. We have analysed the data collected at each of the District Conferences across the Association in spring 2023, and have identified key themes uncovered during the data collection process.

Not surprisingly, except for some expected regional variations, the positive feelings, concerns and challenges identified during the data collection process appear reasonably consistent across the Association. In particular, members expressed concerns about the following:

- Declining membership, and the difficulties encountered in recruiting new members, and engaging and retaining existing members;
- The high cost of membership resulting from membership dues/fees levied at all levels of the Association;
- Travelling distances between clubs (in districts with larger geographical footprints);
- Resistance to change and letting go of arcane traditions;
- Member support from HQ staff;
- Association structure and hierarchy
- Ongoing education and personal development of members; and
- Diversity, equity, and inclusivity.

The OMG will be taking many of these key themes on board as they move forward to examine ways in which the members' concerns may be addressed to deliver a better experience as part of the Association. In the coming months, the OMG will be conducting a series of focus groups to further investigate, and find potential solutions to, the following areas of concern:

- Association structure and leadership
- Service and partnerships
- Diversity, equity and inclusivity
- Traditions
- Fee structure
- Recruitment and retention

The OMG is currently recruiting members to participate in these focus groups. If you are interested in participating, or if you have any concerns or comments about this report, please contact the OMG at jlow@kincanada.ca

Each District Governor now has access to our detailed progress report, which details what the OMG heard at each District Convention. Please feel free to consult your District Governor(s) if you wish to know more about this document.